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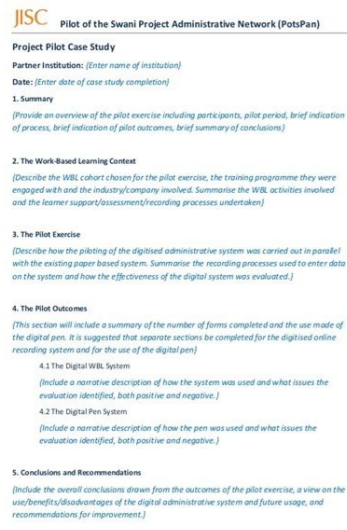
**Next**

Case Study Essay Writing Samples

These articles committed to impotent tips and instructions on how to write case study papers. A better way to know well about the case study writing is to refer the samples papers in academic style. Writing case studies is allotment of abounding altered disciplines as it can auspiciously prove a point, interest, or study. In the 1980s and 1990s, advisers such as Yin, Simons, and Stake developed six accomplish that are able in developing your case study. The aboriginal footfall is to advance the analysis questions and ascertain the ambit they will cover. Your additional footfall will be to accumulate data, such as cases and accompanying advice (definitions, history, etc) and appraise what techniques will be acclimated to complete the paper.

A case study analysis is very important and interesting to accomplish. It allows researchers to move forward in his/her research, confirming or disproving his/her conjectures and assumptions, collecting and evaluating information on the examined phenomenon. Case study essay is an examination of a particular historical event or sequence of events. For example, if you are writing an essay on economics, a case study could be the Wall Street Crash in 1929 or the Enron scandal. If you are writing a history case study you could choose topics as the Second Industrial Revolution and its repercussions in nuclear families of Great Britain. Case study essay serves as a link between theoretical knowledge and reality. It helps establish new patterns of development in general and in particular. While writing a critical case study analysis, a student has to deal with a very wide range of issues and challenges, analyze the obtained data and provide the specific recommendations for the problem solution

Case study writing comes in two forms: annotated and un-annotated. An annotated case study example features notes in the borders and within the text itself that point to important elements of the form, style, and content of the case study papers. Annotated samples papers in academic style are mainly helpful for students who are unknown with the case study type in general, since they provide explanation explicitly noting the important basics of the genus. Un-annotated case study examples will not feature this clarification: the example viewer is intended to identify the important elements and conventions of the case study on his or her



Ratio analysis 2

GE Healthcare Financial Analysis

The GE Healthcare company has been operating for more than a century. It operates globally in more than 170 countries with its headquarters in the US. It provides financial and infrastructure services worldwide. The company's major product segments offer imaging, patient and diagnostic services, software, medical device systems, and other related services. It employs over 100,000 people across the globe under its Chief Executive Officer Jeffrey R. Immelt who has been the CEO since 2011.

Analyzing the company's financial status will assist investors in knowing the firm's financial position, which is essential for their investment decision-making. Over 2012, the total revenue for the GE Company for the year 2012 was \$18,045 million while the cost of goods sold was \$7,141 million to give a gross profit margin of \$10,904 million. The net profit margin after taxes and operating expenses was 5.94% of the total revenue. From other year financial analysis, roughly from 2010 to 2015, GE Healthcare has been making significant profits, an implication that the company has been effectively and efficiently managing its expenses to increase profitability (Weygandt, 2005). Also, the ability of the company to meet its short and long-term obligations has been good, implying that the company is in a good position to meet its debt obligations. This is clearly depicted by the current, quick and long-term debt ratios in Appendix 1. The comparison of ratios on equity and assets for the three years, as from 2011 to 2013 shows that GE Company gained better returns. This makes the company a viable investment opportunity.

According to Arafat (2012), asset utilization ratio measures how the management used its assets to generate revenue. For the last three years, GE Company has been managing efficiently its assets in the generation of income as depicted by inventory turnover and account receivable

Team 29E Regional Case Study

Problem Statement(s)

CCH's lack of a substantial Human Resources Department is negatively impacting the hospital staff's morale and sense of satisfaction, as well as the hospital's efficiency when dealing with compliance issues. There is a clear sense of stagnancy as far as employee growth is concerned as shown in Table 2, and a severe lack of diversity as shown in Table 3. There is no internal training and development program to help growth and ensure employee happiness. Another issue that affects the interpersonal relationships within the hospital, and thus the performance of the hospital staff, is the tension between Dr. Stiller and Green.

Alternatives

- CCH could have hired someone from within the community has Dr. Stiller had initially wanted. This, however, would not have initiated the much needed improvements to the hospital's organizational structure.
- Scott and Hillard could offer Winthrop a position as Head of Compliance in the HR department. Her current tasks which include maintain the cleanliness of the property and managing the space used by employees to ensure a safe work environment. Since these responsibilities also tie in with the Human Resources Department, and Winthrop has previous experience in hospital management, it would make sense to offer Winthrop a position in a different division within the hospital.

Suggested Answers for Discussion Questions for Scenario C

1. Training and development are two sides of the same coin of an employee's career. Training is for an employee's current career and job, and development is for an employee's future job. Development is enrichment that an employee chooses to participate in with the purpose of attaining a future position. It is a combination of formal education, job experiences, relationships, and assessment of the employee's personality and abilities. The responsibility for developing employees belongs to multiple parties. The Human Resources Department is responsible for providing the resources necessary for development. The division leaders are responsible for recognizing talent and putting employees on the path to development. Employees are responsible for putting in the effort to improve their skills and abilities through development. At the hospital the responsibility currently lies with the employees, even though historically development has been the responsibility of the divisions.

2. First of all, it is important for Hillard to acknowledge to Winthrop that she is a valuable member of the management team at Central Columbia Hospital with a very successful previous career in management consulting. Scott should encourage Hillard to sit down and speak with Winthrop about the possibility of enhancing her career by moving into HR as head of compliance. Hillard should plant this seed in Winthrop's ear, and give her time to think about it. Scott should also tell Hillard to express the importance of having Winthrop at the hospital, and describe how she plays an important role in their future development. This will encourage Winthrop to stay at a place that she feels valued and gives her the option to move further up the executive chain.

3. Aside from their names and current title, it's important for Scott to look back at previous performance reviews for each employee. By doing this, Scott can gain professional

# How to Write a Case Study

*A case study is an in-depth analysis of a real-life situation or incident, as a way to illustrate content and theory to a real or simulated life situation or both. Case studies allow the learner to acquire cognitive reasoning, critical thinking, and decision-making skills.*

HERE are some suggestions for how to write a case study. **Remember, this is just a guide!** Please be aware that different supervisors/tutors often have slightly different approaches and as such, their requirements may vary. Ensure you check the guidelines provided by your faculty/department and follow these to the letter.

## Selecting the Topic

The author should select a topic that is focused, reality-based, relevant, and reflects evidence of best practices in nursing. The topic can deal with a care scenario from a past nursing experience or one that highlights and emphasizes the scope of current nursing practice.

## Planning: Write Objectives

In the planning stage, it might be helpful to write at least three objectives or outcomes that reflect what can be learnt from the case study.

**Example (N.B. in these examples, the patient diagnosis is schizoaffective disorder)**

At the conclusion of the case study, it should be possible to:

1. Identify the characteristic behaviours presented in schizoaffective disorder.
2. Identify the components for diagnosing schizoaffective disorder.
3. Identify the common pharmacological approaches to the treatment of schizoaffective disorder including side effects and nursing considerations.

## Developing an Introduction

An introduction is one or two opening paragraphs that set the stage for the case study scenario. Within the introduction, the patient, symptoms, and related circumstances of the situation may be described and may also present the history of the patient leading up to the events to be addressed in the scenario.

### Example

J.A., a 35-year-old sanitation worker, was brought to the emergency department by her sister after being found in her home repeating "my neighbours are trying to kill me". J.A. stated that she often hears voices and sees people who tell her to kill herself.

In the emergency department J.A. was assessed and comforted. Her personal hygiene had been deteriorating and her teeth were discoloured and falling out. Her sister helped with the exam and stated that J.A. "had not shown up for work and would not answer

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