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10 principles of corporate social responsibility

Fuente: Coardroom ethical AUTHOR: Kimberly Erriah Ali & – "Group General Counsel and Social Secretary, Republic Bank Limited and Republic Financial Contained Limited December 16, 2015, Financialings Republic Holdings Limited (RFHL) was founded in order to facilitate the restructuring of the Republic Group. this restructuring has ensured that the Republic Bank Group is in line with the best international practices to facilitate future growth. as a result of this change, RFHL has become the parent company for several subsidiaries, including the following banks: limited Bank Republic (formerly Fincor); Republic Bank (Barbados) limited, Bank Republic (Grenada) limited, Bank Republic (Guyana) limited, Republic Bank (Cayman) limited, Bank Republic (Ghana) limited and Republic Bank (Suriname) RFHL NV the Board of Directors remains committed to keeping more high corporate governance standards. there is the, to this end, continuous monitoring and updating of the Republic Bank's internal systems to ensure that the standards reflect international best practice, tailored to the specific needs of members of the Group. In this regard, RFHL has adopted the code of Trinidad and Tobago Corporate Corporate governance On the – & & "Apply or explain basis. Responsibility The Group has 10 corporate governance principles that summarize the Council's objectives and provide a framework for the way it acts and discharge his responsibilities. These principles support the Council in order to promote strong company, viable and competitive and are in line with the core values of integrity group, professionalism, customer focus, respect for individual guidance and results. The 10 principles are: 1. Lay solid foundations for management and oversight. The Board is responsible for: oversight of the Bank, including its control and accountability systems appointing and removing the CEO, the deputy CEO, executive directors and the formulation of the senior management of the contribution of policies and final approval of the development of business management of the company's strategy and performance objectives Review and ratification of the risk management and compliance and internal control systems, codes of conduct and legal compliance performance monitoring and implementation of the senior management and implementation of the strategy and ensuring that appropriate resources are available and by monitoring the approval and monitoring of the financial reporting and other advances in main capital expenditure, capital management, and acquisitions and disposals approving the credit facilities excess of a defined amount of updating and maintaining organizational rules and policies to keep pace with changes in the banking sector, this framework for the management and supervision DESIGNE D is for: allowing the Council to provide strategic guidance for the Bank and effective oversight of management clarify the respective roles and responsibilities of the board members and senior executives in order to facilitate the responsibilities of the board and management is the Bank that its shareholders ensure a balance of authority so that no individual has no powers equiperterti 2. Structure the board to add value the Group must make sure there is a balance of independence, diversity of skills, knowledge, experience, perspective and gender among the directors. It should have a council of composition, size and effective commitment to adequately discharge his responsibilities and duties. The Council is structured so that it: has a correct understanding of, and competence The current and emerging issues of the company can effectively examine and challenge the performance of management and exercise independent judgment 3. Promote ethics and Responsible Decision The Council guarantees that the Bank promotes the ethical and responsible decision-making process and complies with all Policies, laws, regulations and relevant codes of best business practices using the group's ethical and operational principles. Group, Ethics and operational principles concerning the following aspects: conflicts of interest, corporate opportunities, confidentiality, correctness, protection and use of the Group's heritage S, compliance with laws and regulations and encourage reporting illicit / immoral behavior. 4. The integrity of safeguarding in financial reporting The Council has a structure in place to independently verify and safeguard the integrity of the financial reporting of the Company & € s investment, including the Internal Audit function led by the Head Internal Auditors and L Institution, as required by law, of the Control Committee, to which the main relations of internal auditor. The existence of an independent audit committee is internationally recognized as an important feature of good corporate governance and is required by the law financial institutions. The GROUPE S internal overhaul is regulated by a card, which establishes the roles and responsibilities of internal control, the professional standards with which it is regulated, the authorities and the organization of the bracket if it underlines internal independence revision in the organizational structure of the banka s. Each control committee is also driven and governed by its own terms of reference. 5. Timely and balanced disclosure The Council promotes timely and balanced disclosure of all the material issues concerning the bank. To achieve this goal, the Bank put in structures aimed at ensuring compliance with the relevant legislation and to guarantee senior management responsibility for respect, in such a way that: all investors fair and timely access to material information concerning a bank included his financial situation, performance, property and governance announcements Bank are actually presented and presented in a clear and balanced way. A, Balance & € requires the indication of information both positive and negative 6. Respect the rights of the shareholders The Council complies with the rights of the shareholders and facilitates the actual exercise of these rights. To this end, the Council has a responsibility, to ensure that a satisfactory dialogue with shareholders takes place. In the pursuit of this responsibility the Council authorizes the shareholders from: communicate effectively with them giving them ready-to-balanced access and understandable information on the bank making it easy for them to participate in General Assemblies 7. Recognize and manage risk The Council has responsibility To verify the adequacy and effectiveness of the Bank's Risk management strategies and the revision and approval of the risk management framework of banka s. To achieve this goal, the Group has developed a business risk management policy and a risk propensity declaration that governs the way in which the risk is managed. Furthermore, there is a group chief officer, as well as for the business risk examination (ERC). The risk official risk of the group and the MAKE ERC recommendations and the Council approves and tools: banka s panel risk appetite, tolerance, limits and mandates, taking into account the banka s equity adequacy and the strategic external risk environment or of Material Transactions, focusing on risks and implications for the propensity to risk and tolerance of the surveillance bank and maintenance of a culture of support risk for all the assessment of banking risk, including risk assessment processes, identification and the management of risk and monitoring and understanding the risk profile of banking risk monitoring and reporting, including the adequacy and effectiveness of risk management infrastructure technology function 8. Promote a return The Board is committed to greater advice and efficacy of management through periodic performance assessments and reviews. The Council also ensures that administrators and key managers are equipped with the knowledge and information they need to effectively carry out their responsibilities. Management is required to provide information to the information A form, time and quality that will allow the Council to download its duties and responsibilities. If necessary, the Council has access to the Council of both the Internal Consultant, the Bank's External Council and other Independent Professional Tips, if necessary. 9. Remunerate fairly and responsibly the Board of Directors ensures that the level and composition of remuneration are sufficient and reasonable and that its relationship with corporate and individual performance is defined. To achieve this goal, the Bank has adopted remuneration policies that attract and maintain talented and motivated employees - & €

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